

Maricopa County Healthcare Workforce Community Health Centers, 2016

A survey of Arizona health care employers was conducted by the University of California, San Francisco (UCSF) in the spring of 2016. The survey captured responses from 59% of the Community Health Centers (CHCs) in Maricopa County. Overall survey results indicate:

DEMAND for MEDICAL STAFF



Respondents revealed a **SHORTAGE** for:

- Physicians (except in Pediatrics)
- Psychologists
- Licensed Practical Nurses
- Pharmacists
- Pharmacy Technicians
- Coders

- Laboratory Technologists
- Radiology Technologists

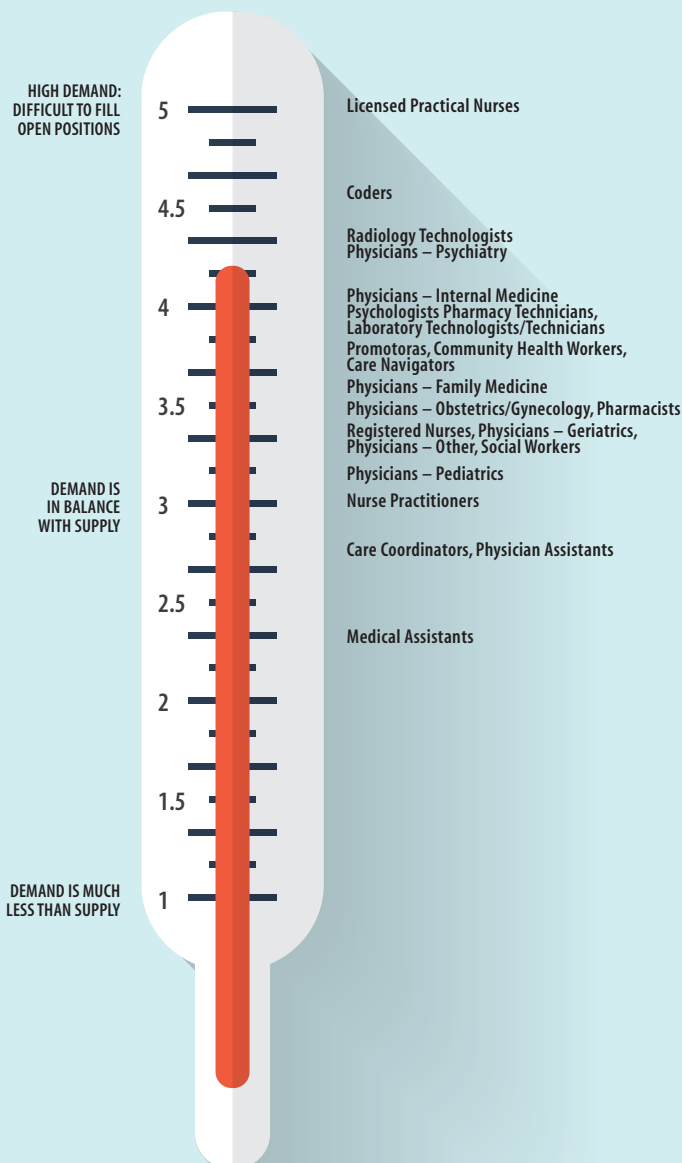
Generally, **IN BALANCE** are:

- Registered Nurses
- Medical Assistants
- Social Workers
- Community Health Workers

Employment **INCREASED** over the past year for many occupations, including:

- Pediatricians
- Obstetricians/Gynecologists
- Family Medicine Physicians
- Nurse Practitioners
- Promotoras

LABOR MARKET DEMAND FOR LONG-TERM CARE FACILITIES IN MARICOPA COUNTY



PROJECTED EMPLOYMENT NEEDS

Nearly all Community Health Centers expect that employment for many occupations will increase over the next three years, including:

PHYSICIANS
IN INTERNAL
MEDICINE

PHYSICIANS
IN PEDIATRICS

PHYSICIANS
IN OBSTETRICS/
GYNECOLOGY

MEDICAL
ASSITANTS

80%

of Community Health Centers reported that they had created **NEW JOB CLASSIFICATIONS** over the past year, specifically in the roles of Care Coordination and Health Coaching.



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