Arizona Healthcare Workforce Hospitals, 2015

The University of California, San Francisco conducted the *Survey of Health Care Employers in Arizona*: Hospitals, 2015 in the spring of 2016. The survey captured responses from 43% of the hospitals in Arizona. Overall survey results indicate:

DEMAND for MEDICAL STAFF

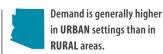


Respondents expressed a HIGH DEMAND for:

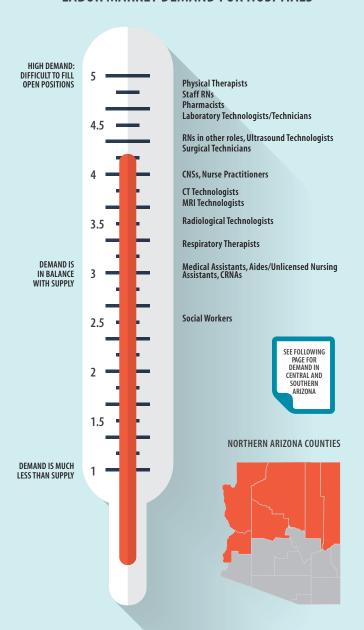
- Registered Nurses Staff Providing Direct Patient Care
- Registered Nurses Managerial and Care Coordination

Overall, there is **BALANCED** supply and demand for:

- Patient Aides/Unlicensed Nursing Assistants
- · Medical Assistants
- · Physical Therapists
- Social Workers



NORTHERN ARIZONA LABOR MARKET DEMAND FOR HOSPITALS



PROJECTED EMPLOYMENT NEEDS

Hospitals expect growth in nearly every occupation over the next three years, but particularly for :











of hospitals CREATED NEW RN job classifications over the past year



ANTICIPATE CREATING NEW RN-related job classifications in the next two years — specifically relating to care coordination, case management, and specific areas of specialty care









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CENTRAL ARIZONA LABOR MARKET DEMAND FOR HOSPITALS

HIGH DEMAND: DIFFICULT TO FILL OPEN POSITIONS **Physical Therapists** Staff RNs **Pharmacists** Laboratory Technologists/Technicians RNs in other roles, Ultrasound Technologists Surgical Technicians **CNSs, Nurse Practitioners** CT Technologists **MRI Technologists Radiological Technologists** 3.5 **Respiratory Therapists** DEMAND IS IN BALANCE Medical Assistants, Aides/Unlicensed Nursing Assistants, CRNAs 3 WITH SUPPLY **Social Workers** 2.5 2 1.5 **CENTRAL ARIZONA COUNTIES** DEMAND IS MUCH LESS THAN SUPPLY

SOUTHERN ARIZONA LABOR MARKET DEMAND FOR HOSPITALS*

