

# Arizona Healthcare Workforce Hospitals, 2015

The University of California, San Francisco conducted the *Survey of Health Care Employers in Arizona: Hospitals, 2015* in the spring of 2016. The survey captured responses from 43% of the hospitals in Arizona. Overall survey results indicate:

## DEMAND for MEDICAL STAFF



Respondents expressed a **HIGH DEMAND** for:

- Registered Nurses – Staff Providing Direct Patient Care
- Registered Nurses – Managerial and Care Coordination

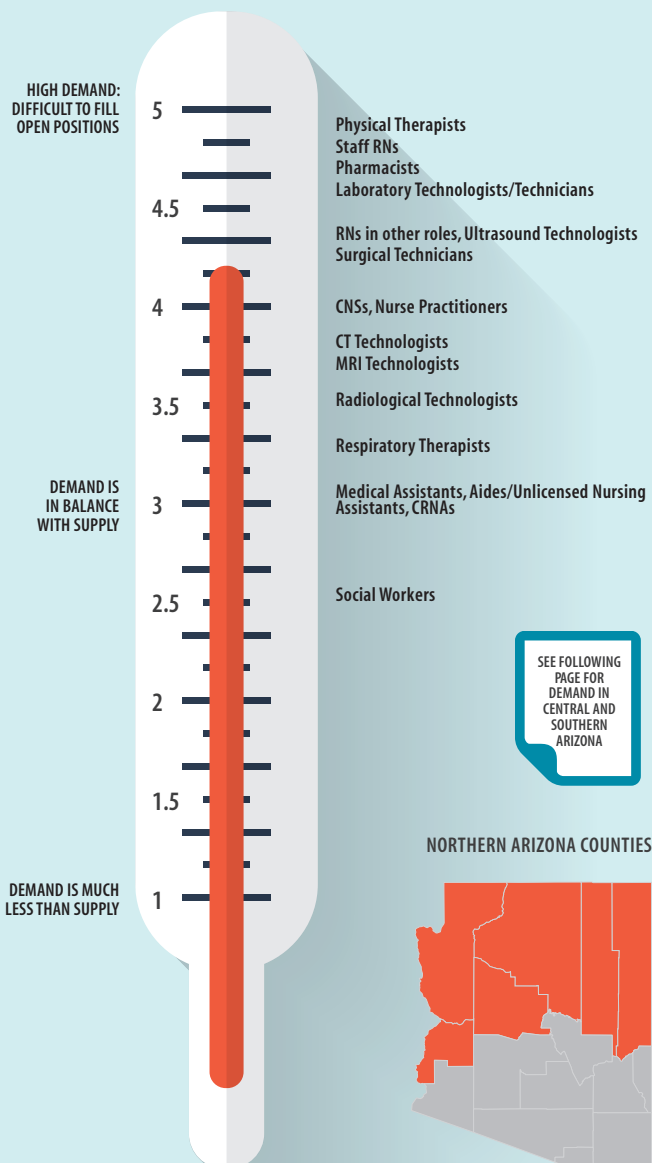
Overall, there is **BALANCED** supply and demand for:

- Patient Aides/Unlicensed Nursing Assistants
- Medical Assistants
- Physical Therapists
- Social Workers



Demand is generally higher in **URBAN** settings than in **RURAL** areas.

## NORTHERN ARIZONA LABOR MARKET DEMAND FOR HOSPITALS



## PROJECTED EMPLOYMENT NEEDS

Hospitals expect growth in nearly every occupation over the next three years, but particularly for:

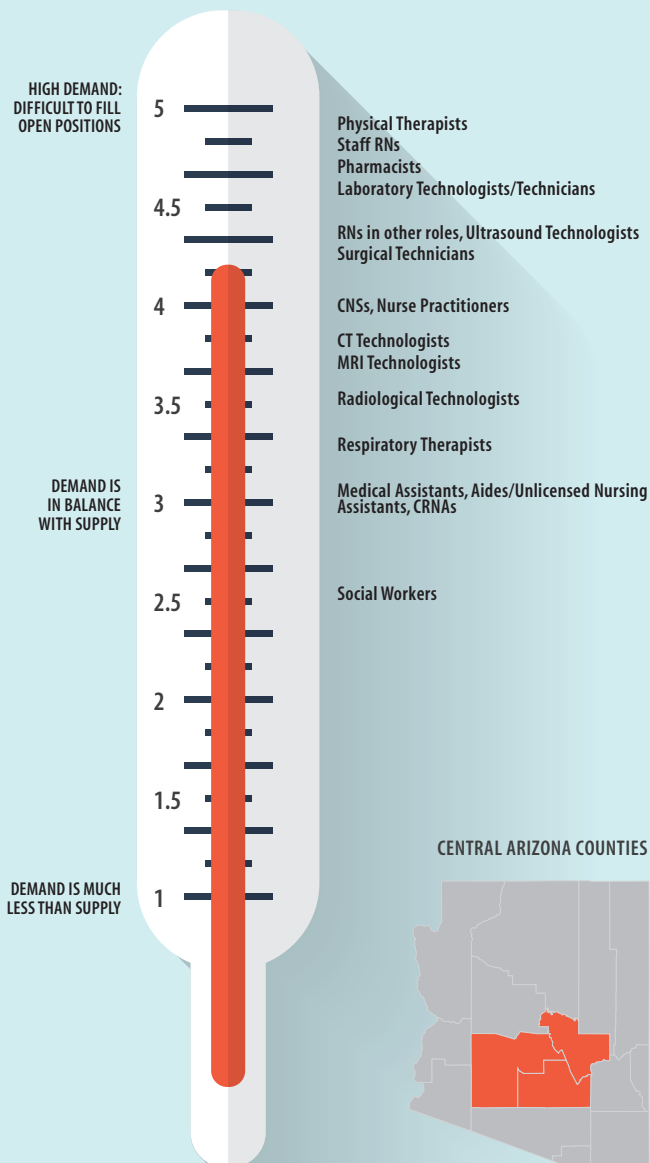


**76%** of hospitals **CREATED NEW RN** job classifications over the past year

**78%** **ANTICIPATE CREATING NEW RN-related** job classifications in the next two years – specifically relating to care coordination, case management, and specific areas of specialty care



## CENTRAL ARIZONA LABOR MARKET DEMAND FOR HOSPITALS



## SOUTHERN ARIZONA LABOR MARKET DEMAND FOR HOSPITALS\*

